

**Oxford Leisure Partnership Board Zoom meeting
Wednesday 21st June 2022 12.15pm**

	Initials:	Project Role
Oxford City Council: Ian Brooke Cllr Steve Goddard Lucy Cherry Jasmin Carne	IB CLW LC JC	Head of Community Services Shadow Board Member Leisure and Performance Manager Communities Support Officer
Fusion Lifestyle: Graham Ashby	GA	Fusion Oxford Contract Manager
Representatives: Nicola Brown Philippa Muir Suzanne Jeffery	NB PM SJ	City of Oxford Swimming Club Hinksey User Group Representative British Ice Skating Association – Ice Rink Representative

Apologies for absence:	Cllr Chewe Munkonge – Deputy Leader , and Board Member for Leisure & Parks Stephen Gabriel - Executive Director for Communities and People James Morbin – Leys Pools and Leisure Centre Representative Tayyaba Hameed - Community Stakeholder Representative Greig Box-Turnbull - Oxford City Stars Ice Hockey Ruth James - Ferry Leisure Centre User Group Representative Gregg Holland - Fusion Regional Business Manager Shem Hunter & Kaya Solomon – Young People Representatives Margaret Simpson - Older Persons Representative Oxfordshire County Council - Public Health
-------------------------------	---

Oxford City Council update

OCC are focussing on resident support via the Locality Hubs and maintaining service delivery.

Key notes:

- Decarbonisation programme 95% completed
- Hinksey –mobile hand operated pool cover/substation/coil work
- Further energy feasibility assessments taking place across leisure centres to identify further efficiencies
- Focus on inclusive access and reducing inequalities
- Budget targets/efficiency meetings taking place across the council
- Ukrainian community support including leisure bonus concessions
- Thriving Communities Strategy in draft with conversations happening across the city to help shape

Fusion’s Annual service plan: Looking ahead:

Fusion’s annual service plan for April 2022-April 2023 will be designed in partnership with OCC. This is likely to be a broader and simplified plan for 2022/23 due to capacity challenges for Fusion at the current time.

Key additional focus area:

- A 2 year plan, which will be reviewed at the end of the 2022/23, to help shape and inform the 2023/24 plan
- Re-establish usage numbers/data & growth
- Fusions Plan to link in with OCC & partners to tackle health inequalities
- Recruited to an Oxford Sports and Community development officer post
- Review of Key Performance Indicators
- Fusion to focus also on encouraging disadvantaged and underrepresented groups to use the facilities
- Fusion working with members & key partners Public Health/CCG/Adult Social Care/ Patient Care network to create a steering group to address:

1. Barriers
2. Engagement
3. Fees and charges

- Digital access/inclusion workshops taking place to identify user access barriers
- Marketing review including attendance at the Oxfordshire Digital Inclusion workshop
- IT equipment & training plan
- Website and App upgrades/reviews
- To update Accessibility Access review and date on the website
- Suggestion to produce 'Inclusive Activities' leaflet for member door knocking

Fusion Update

Key site updates:

Oxford Ice Rink: - Staffing issues preventing additional bookings. No hot water and only 1 compressor operating. Concerns around lack of lighting and access for those with equipment.

Hinksey heated Outdoor Pool: Pool liner crack – repaired. Leaks to tanks and a lack of lifeguards. Some customer issues with season pass refunds while senior staff are away. Child free swims well attended – need to look at broadening opening times

Leys Pool & Leisure Centre: Concerns raised - inactive pool screen operation. New manager appointed – Richard Monger

Barton Pool: Stable staffing.

Ferry Leisure Centre: Stable staffing with ongoing recruitment

Recruitment:

- Bench marking completed for pay levels to increase applications to fill vacancies
- Work is taking place to link in with colleges and other relevant stakeholders to support recruitment into posts
- OCC is continuing to support Fusion through their internal processes and network partners.

Leisure Decarbonisation Schemes

- Good progress being made at all sites
- Training provided for Fusion staff for new machinery operation/maintenance
- BBL, Ferry & Leys are all on track

Thriving Communities Strategy:

- A strategy approach to meet broader needs and outcomes
- Vision to maximise the role that leisure facilities, a wider offers, play in reducing inequalities in the city
- Building on relationships to help better integrate public health and other such partners.
- Focused and city-wide conversations will be taking place (July to September 2022)
- Health reporting and Council Cross Party member groups created.
- Consider opportunities in the strategy that may link in with Ageing Friendly Cities approach

AOB

- N/A

**Next Zoom meeting:
TBC**

Join Zoom Meeting

<https://us02web.zoom.us/j/86144327824>

Meeting ID: 861 4432 7824

Passcode: 791990