

<b>Oxford Leisure Partnership Board Zoom meeting</b>		
<b>Monday 14<sup>th</sup> November 2022 10.00am</b>		
	<b>Initials:</b>	<b>Project Role</b>
<b>Oxford City Council:</b>		
Ian Brooke	IB	Head of Community Services
Lucy Cherry	LC	Leisure and Performance Manager
Jasmin Carne	JC	Communities Support Officer
Cllr Christopher Smowton	CLCS	Liberal Democrat Group Leader
Mili Kalia	MK	Equality & Diversity Lead
Jubeen Ashraf	JA	Locality Manager (Interim)
<b>Fusion Lifestyle:</b>		
Graham Ashby	GA	Fusion Oxford Contract Manager
Charlie Clements	CC	General Manager – Barton Leisure Centre
Richard Monger	RM	General Manager – Leys Pools and Leisure Centre
Tom Nicholson	TN	General Manager – Ferry Leisure Centre
<b>Representatives:</b>		
Philippa Muir	PM	Hinksey User Group Representative
Suzanne Jeffery	SJ	British Ice Skating Association – Ice Rink Representative
Margaret Simpson	MS	Older Persons Representative
Sarah Wordsworth	SW	Chairperson – City of Oxford Swimming Club
<b>Apologies for absence:</b>		Cllr Chewe Munkonge – Deputy Leader , and Board Member for Leisure & Parks Stephen Gabriel - Executive Director for Communities and People James Morbin – Leys Pools and Leisure Centre Representative Ruth James - Ferry Leisure Centre User Group Representative Shem Hunter & Kaya Solomon – Young People Representatives Cllr Steve Goddard – Shadow Board Member
<b><u>Oxford City Council update</u></b>		
OCC are focussing on community and resident support via locality working and maintaining service delivery.		
<i>Key notes:</i>		
<ul style="list-style-type: none"> <li>OCC budget consultation well underway as things are not quite balanced post pandemic etc. OCC are having to eat into reserve to help fill budget gaps.</li> <li>Swim England have commented that 40% of Local Authorities are looking at having to close swimming facilities.</li> <li>Cost of Living Crisis is being supported by OCC, including warm spaces.</li> <li>James Baughan (LC) to share 'cost of living crises' link providing information on warm spaces, pathways to offers/support</li> <li>Leisure Futures work – An OCC Leisure Future project group is in place to help support develop options for Oxfords future leisure delivery and service. In February 2023 OCC are due to advertise the opportunity. Leisure Partnership Board to be kept informed and involved.</li> <li>An Active Lifestyles Commissioning Board has been created (includes the Integrated Care Board &amp; Partnership, Public Health, , Oxfordshire County Council, Adult Social Care, NHS, and Active Oxfordshire. (IB) to invite (SW) to join the group.</li> <li>OCC are developing in partnership with Oxfordshire County Council a Youth Investment Funding bid to help significantly develop the Youth Offer Centre (11 to 19 Years) and collaborate wider social value services at Leys Pools and Leisure.</li> </ul>		
<b><u>Fusion's Annual service plan: Looking ahead:</u></b>		
Fusion's annual service plan for April 2023-March 2024 will be designed in partnership with OCC. This is likely to be a broader and simplified plan due to capacity challenges for Fusion at the current time.		
<i>Key additional focus area:</i>		
<ul style="list-style-type: none"> <li>Fusions Plan to link in with OCC &amp; partners to help tackle health inequalities in Oxford.</li> </ul>		

- Fusion has recruited to a local Oxford Sports and Community Development officer post – who has been positively delivering in Oxford leisure facilities. This is a part-time appointment with the officer also working part-time as an Assistant Manager at Oxford Ice Rink
- Review of Key Performance Indicators
- Fusion to focus also on encouraging disadvantaged and underrepresented groups to use the facilities, and building back better community engagement and working
- Fusion working with members & key partners Public Health/CCG/Adult Social Care/ Patient Care network to create a steering group to address:
  1. Barriers
  2. Engagement
- Fees and charges - Suggestion to produce 'Inclusive Activities' leaflet for member door knocking
- A draft plan to be ready for the New Year

## **Fusion Update**

*Key site updates:*

**Oxford Ice Rink:** - Peak season. 300 new hire skates ordered

**Hinksey heated Outdoor Pool:** A good season with a positive end of season (2022) user group meeting. Feasibility for programme development (i.e. cold water swimming) opportunity being looked at by Fusion in partnership with the Hinksey User Group.

**Leys Pool & Leisure Centre:** Pool screen replaced and functioning. Fusion looking at extending the timetable (club and public use) and activity offer in the New Year.

**Barton Pool:** Staffing challenges, which is a national issue.

**Ferry Leisure Centre:** Stable staffing with some challenges impacting the offer.

### **General:**

- Job and career opportunities available in all Oxford leisure facilities
- Fusion has implemented pay increases and reduced the cost of training for swimming teachers and subsidised lifeguard training to encourage recruitment.
- Fusion are also upskilling existing staff.

### **Recruitment:**

- OCC is continuing to support Fusion through their internal processes and network partners.

### **Thriving Communities Strategy:**

- A strategy approach to meet broader needs and outcomes
- Vision to maximise the role that leisure facilities, a wider offers, play in reducing inequalities in the city
- Building on relationships to help better integrate public health and other such partners.
- Draft strategy to cabinet 14<sup>th</sup> Dec and scrutiny the week before.
- To broaden offerings at facilities (to include Health, Social care, Ox University) i.e. touch down spaces. User groups and reps to be involved in this process

### **Representatives/User groups:**

- **Over 50's:**
  - Town Hall venue for older people's event including 73 organisations with 400 people attending
  - Transport meeting – Cllrs Coyne & Upton, Ox Bus Company and County planners to raise awareness of travel challenges for older people
  - Free IT classes at Ox Brookes each Wednesday. Film Oxford making a film to show older people's involvement

- **Oxford Swim Club:**
  - Also facing the challenge of Lifeguard/teacher shortages (swim lesson waiting list)
  - Recent lifeguard recruitment
  - (SW) to send (MS) details of the COSC Masters Swimming opportunity.
  - COSC are keen to work more closely with the local communities. (LC) will introduce (SW) to Councils the Locality Managers.
- **OIR:**
  - Busy period with café now open
  - Christmas show a recruitment opportunity
  - Parking provision when users have kit

## **AOB**

- MK/MS to discuss available resources at with the 50+ Network to communicate outwards OCC progress/updates
- To use monthly members' update to communicate (LC)
- (IB) to arrange a sub-meeting group prior to the February 2023 leisure opportunity advertisement (MS/RJ/SJ/PM & OCC).
- Impact of proposed Bus Gates Filters on users at Ferry Leisure Centre and particularly Oxford Ice Rink users flagged as a high risk
- Significant access risk for Ice Rink users as an impact of the Botley Road Closure for the planned rail bridge works (IB) to confirm if the project for the Botley Road closure has been delayed.
- (MK) to work with Paula Redway (OCC) to look at feasible options to promote/ raise awareness of leisure services via the Live Well webpage.
- (MK) to share with the group a link to the OCC city wide calendar of events page.

**Next Zoom meeting:  
TBC**

Join Zoom Meeting

<https://us02web.zoom.us/j/86144327824>

Meeting ID: 861 4432 7824

Passcode: 791990